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INTERNATIONAL EXECUTIVE MANAGEMENT

♦ Security and Management Consultancy ♦

Senior experience within international project and commercial management, including business start-up for international private and public organizations. Proven record of establishing effective business teams and identification of strategic opportunities. Assuring business growth, continuity and risk management on complex projects. Worldwide enterprise experience of security architecture, deploying security assets for wide ranging programs, emergency actions and commercial interests plus security support functions in various capacities mainly in the Americas and EMEA regions.

AREAS OF EXPERTISE

- Strategic Planning
- Marketing Strategy
- Logistics
- Staff Training and Development
- Business Start up
- Safety / Protection
- Emergency Response
- Intelligence / Security
- Business Analysis
- Leadership
- Crisis Management
- Quality Assurance

PROJECT EXPERIENCE AND SIGNIFICANT ACHIEVEMENTS

PRINCIPAL / SENIOR CONSULTANT (OWNER)

2004 - Present

Company A, Victoria, Seychelles.

- Established this Special Risk Security Consultancy.
- Providing strategic planning, international business development, marketing, corporate communications, as well as sales and general-management consultancy services.

MANAGING DIRECTOR

2002 - 04

Company B, Ontario, Canada. (web)

- Provided localized management consultancy services.

VP OPERATIONS (EMEA)

2006

Company C, Singapore.

- Increased oversight and accountability on 2 divisions and 3 regional managers with prime emphasis on business projection, continuity, and projects for Special Risks and Insured Security Services. Brand Protection and Counterfeiting, Consultancy, and Strategic and Tactical Security.
 - Fostered the development of overall company global and teaming partner interests within the Group on international risk management, security programming, and business development with emphasis on profitable forecasts and sustainable business opportunities.
 - Performed as the group representative on the global team for integrated systems incorporating the convergence of alarm monitoring solutions, physical and electronic security solutions of surveillance, intrusion, access control, fire, safety, and notification protocols under a programme referred to as Integrated 360 Degree Support.
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DIRECTOR OF INTERNATIONAL OPERATIONS

2005 - 06

Company D, Livingston, Scotland (web article)

- Increased oversight on the coordinated implementation and oversight of international security, safety and protective operations as planned or conducted by regional and country offices.
- Supported and encouraged proficient contract/proposal writing and inspired oversight on client/corporate liaison, internal relationship development, quality control, risk management, and policy and procedures.
- Conducted and audited quality control ensuring relevant and accepted norms of standards and standard compliance within the security and safety industry was adhered to.

OPERATIONAL / COUNTRY DIRECTOR

2004 - 05

Company E, Afghanistan,

- Realigned and improve SSSI business practices and operations that resulted in increased profit margins (to \$US 5Million operation).
- Improved the provision of security and protection assets and services to a wide client base including the US Army, USAID and international US commercial construction and development corporations.
- Strengthened support operations to all projects and clients.
- Managed the project and, in some cases, hired guard forces that ensured QC, training and performance standards, adherence to post order and procedures, schedules and general administration and management.
- Managed an international security office (1200 trained and managed guard force, 50 international security staff / managers, administrators etc.). Supervised senior security staff in the provision of TRA.
- Established the company training section staffed by international and national trained instructors. This proved relevant individual and management training to all employees, clients and admin staff.
- Strengthened support operations to project and all clients through liaison with senior national political figures, international governmental representatives and military commanders.

SECURITY MANAGER AND OPERATIONS ADVISOR

2003 - 04

Company F

- Directed security arrangements, implemented and advised on the security and protection requirements to over 500 international staff, residences, 5 static regional offices, 4 mobile centres throughout Afghanistan and the central Kabul HQ on phase 1 of the countrywide DDR programme.
- Ensured that each regional location security plan was supported by a Threat and Risk Assessment and coordinated efforts with the Programme Engineering Officer during design and construction.
- Implemented and managed the country-wide communications, services support, movement control, and security infrastructure installation.
- Wrote and ensured compliance to Security Plans for all locations: Security Polices and Operations, Communications, SOPs, Warning Systems, Emergency Networks and Emergency Response coordination.
- Instructed on and provided security assessments, policy, and protective procedures against the various forms of threats of Improvised Explosive devices (IED) in Afghanistan.
- Member of the United Nations Security Management Team (SMT) for Afghanistan.

PROJECT MANAGER AND SECURITY COORDINATOR

2003

Company G, 2003

- Established and managed 5 key Regional Security Offices on time and within budget, that provided international staffing for countrywide security, training and national liaison to over 300 organizations.
 - Supported and fostered a secure living and work environment for international and national staff.
 - Coordinated and fostered acceptance programs, intervention action plans and information sharing at senior levels of numerous international bodies, governments, military forces, embassies, national ministries, police, national security forces and local head of factions/warlords.
 - Established the ANSO Afghanistan Incident and Security Daily and Weekly Security Report disseminated to addresses nationally and internationally, and was reported by several government agencies as the most detailed, read and proficient report coming out of Afghanistan
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EARLY CAREER SUMMARY

SENIOR STAFF OFFICER (OPERATIONS AND TRAINING)

1998 - 02

Company G, CF Training System

- Directed and strengthened facility operations and training support such as airfield, flight safety, training, land management, imagery services, general operations, infrastructure security and protection.
- Promulgated defence and security infrastructure for over 5,000 staff and over 100 buildings.
- Increased the capabilities of emergency response, preparedness and defence protocols on active operations.
- Decreased expenditure by \$US 0.5 Million whilst increasing accountability.

Deputy Chief Intelligence	Sierra Leone, United Nations Force Sierra Leone	2000
Director of Combined Operations	NATO Forces Croatia and Bosnia Herzegovina	1997-98
C.O. Canadian Forces Recruitment	Department of Defence	1993-96
Senior Staff Officer	Military & Joint Mil/Civilian Operations, Cambodia	1992-93
Chief Instructor	Dept. of Defence, Land Forces Battle School	1989-9

PROFESSIONAL DEVELOPMENT

Management: TQM, Leadership, Business Processes and Requirements Identification, Managing Work Force Adjustment, Access to Personnel Information, Counseling, Recruiting, Interviewing, Investigating Harassment, Public Speaking and Speechmaking, Native and Aboriginal Cultural Awareness.

IT/ Computer: MS office, PC, LAN and WAN environments, P.M. software. Internet.

Military: Canadian Land Forces Command and Staff College, Kingston.
National and International Studies, Military Law, Military History, Financial, Administration and Supply Management, Peacekeeping.
Various Instructional mainly Security / Defence.



AWARDS

- Chief of Defence Staff Commendation.
- Canadian Peacekeeping Operations Medal, Canadian Decoration 1 and 2. NATO Support Medal.

VOLUNTARY

- Member of the Community Investment Committee, Barrie, Ontario.
- President Minor Baseball Association, Borden, Ontario.
- President PPCLI Marksmanship Association, Victoria, British Columbia.
- President PPCLI International Pistol Shooting Competition (IPSC), British Columbia.

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